



City Center Campus		School of Industrial Engineering and Design	
Program	Automation 56IM Bache 56IQ - Bach	elor of Science in Mechanical Engineering helor of Science in Chemical Engineering helor of Science in Industrial Design and Product Development	

Course number and name				
Number	565002072, 565001072, 565003072, 565004072, 565005072			
Name	Intellectual capital and knowledge management			
Semester	S8 (February-June)			

Credits and contact hours					
ECTS Credits	3				
<b>Contact hours</b>	30				

Coordinator's name	Martin Rubio, Irene [irene.mrubio@upm.es]
--------------------	---

### Specific course information

### **Description of course content**

Organizations in the Knowledge Age, in Industry 4-0 need a new management model for generating, capturing, and leveraging intellectual capital assets in order to stay competitive. In this course, we review the fundamental elements required for developing a comprehensive system for creating and applying sustained levels of intellectual capital in this millennium. A central question is how to measure this knowledge, that is, Intellectual Capital.

### List of topics to be covered

- 1. Introduction: Knowledge has become the resource, rather than a resource.
- 2. The concept of Organization.
- 3. Knowledge Management.
- 4. Organizational Learning.

5. Intellectual Capital.

Prerequisites or co-requisites

None.

# Course category in the program

\_\_\_ R (required)

\_X\_ E (elective)

(elective courses may not be offered every year)





## Specific goals for the course

### Specific outcomes of instruction

- RA82 Be able to communicate correctly in spoken and written form in different situations and for different audiences, using the conventions proper to different textual genres.
- RA83 Be capable of analysis, critique and synthesis
- RA89 Be able to correctly submit and document proposals.
- RA368 –Be capable of knowledge management.

### **Bibliography and supplemental materials**

- Slides available at: <u>http://ocw.upm.es/organizacion-de-empresas/intellectual-capital-and-knowledge-management/class-material</u>
- Martín-Rubio, I. (2020) "Challenges in Green Intellectual Capital and Knowledge Management in Sustainability and Industry 4.0" En De Castro, G., y González-Massip, J. "Knowledge Management for Corporate Social Responsibility" IGI Global."
- International case study reports

Teaching methodology							
<u>X</u> lectures		problem solving sessions	_X_ collaborative actions	laboratory sessions			
Other:	Case study						